

NEVADA REAL-TIME LABOR MARKET INFORMATION



Construction Sector 12-Months Ending June 2016





Executive Summary

- ❑ From July 2015 – June 2016, there were 2,075 online job postings in Nevada’s construction sector.
 - ❑ The most recent employment numbers from the QCEW program (2015) show an increase of 6,976 jobs over-the-year. In contrast, over the same period, there were 1,876 online job postings.
- ❑ In 2015 construction weekly wages in Nevada averaged \$1,024.
- ❑ The industries with the largest volume of online job ads were: building equipment contractors, residential building construction, and nonresidential building construction.
 - ❑ Building equipment contractors came in at 643 ads from June 2015 – July 2016.
 - ❑ Using the most recent data from QCEW (2015) there was a year-over-year increase of 2,679 jobs in the building equipment contractors industry.
- ❑ During the last 12 months ending in June, there were 1,332 full-time postings (96.2% of the total) and 53 part-time postings. The Current Population Survey data shows that 76% of current employment in all Nevada’s industries is full-time.





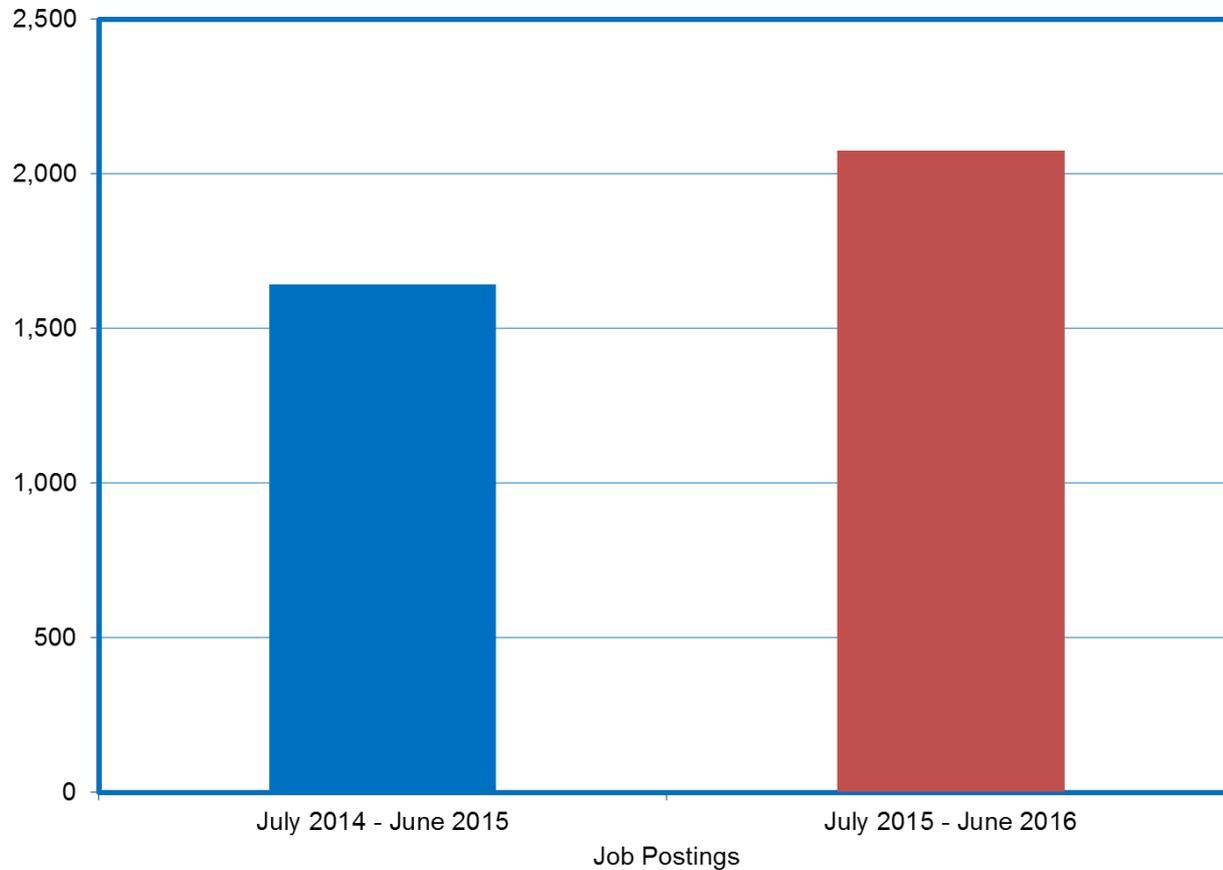
Executive Summary Continued

- ❑ The specialized skills with the largest volume of job ads were: repair, project management, scheduling, and construction management.
- ❑ The baseline skills with the largest volume of job postings were: communication skills, project management, and physical demand.
- ❑ The occupations with the largest volume of job ads were: construction managers, electricians, and general maintenance and repair workers.
 - ❑ Construction managers came in at 209 ads from July 2015 – June 2016.
 - ❑ The most recent data from Occupations Employment Statistics (OES) shows there were 2,570 construction manager jobs reported in 2015.
- ❑ The employer with the most online job postings was HD Supply, with 83 ads.
- ❑ There are significant limitations in the use of online job postings. For a list of these limitations see last page of this report.



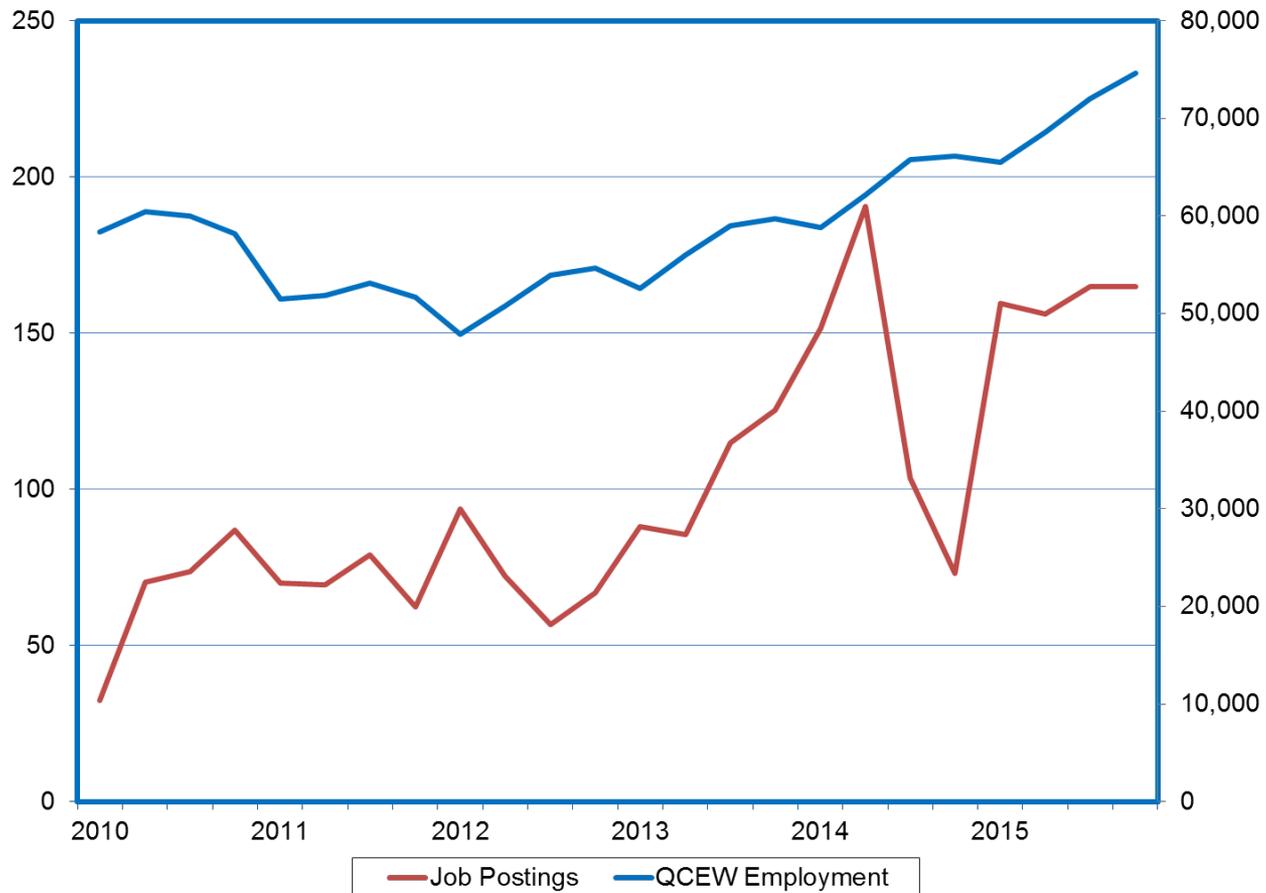
2,075 Total Jobs Ads from July 2015 – June 2016

Job Postings



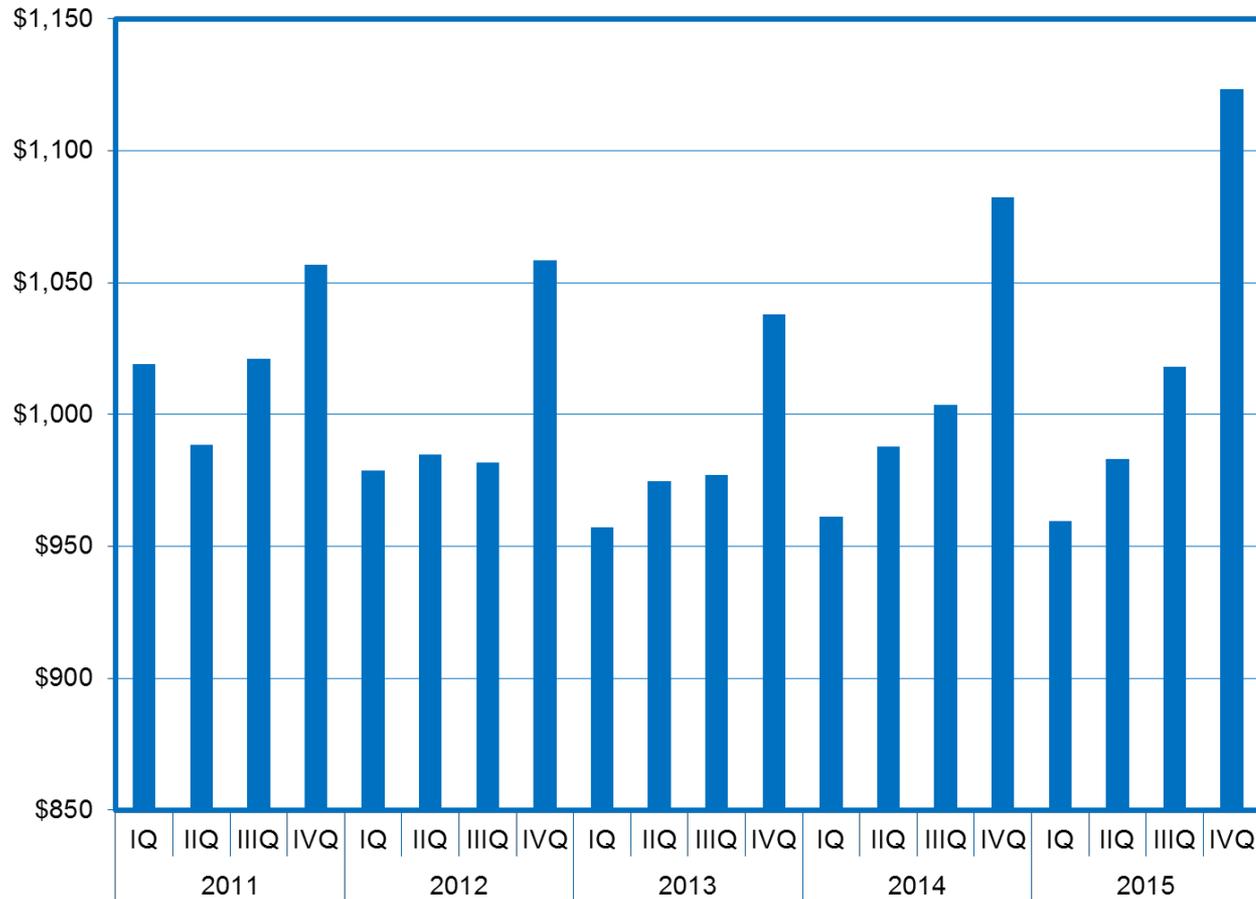
6,976 Jobs Added in 2015 (Y-O-Y); 1,876 Online Job Postings During Same Period

QCEW Employment Data vs. Burning Glass Job Postings



Average Weekly Wage of \$1,024 in 2015

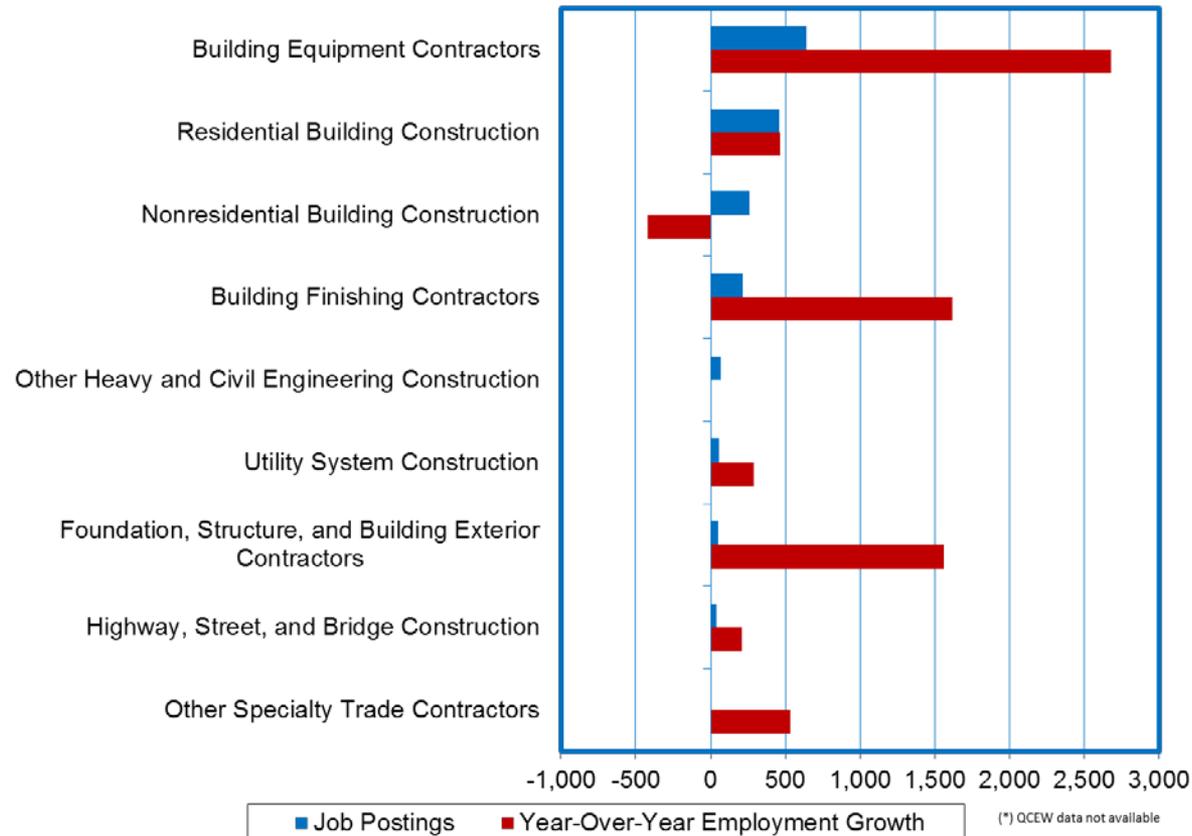
Quarterly Census of Employment and Wages Data



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

643 Building Equipment Contractors Job Postings; Meanwhile, Building Equipment Contractors Added 2,679 Jobs in 2015

Top Industries; Burning Glass Jobs Postings vs. QCEW Employment Data

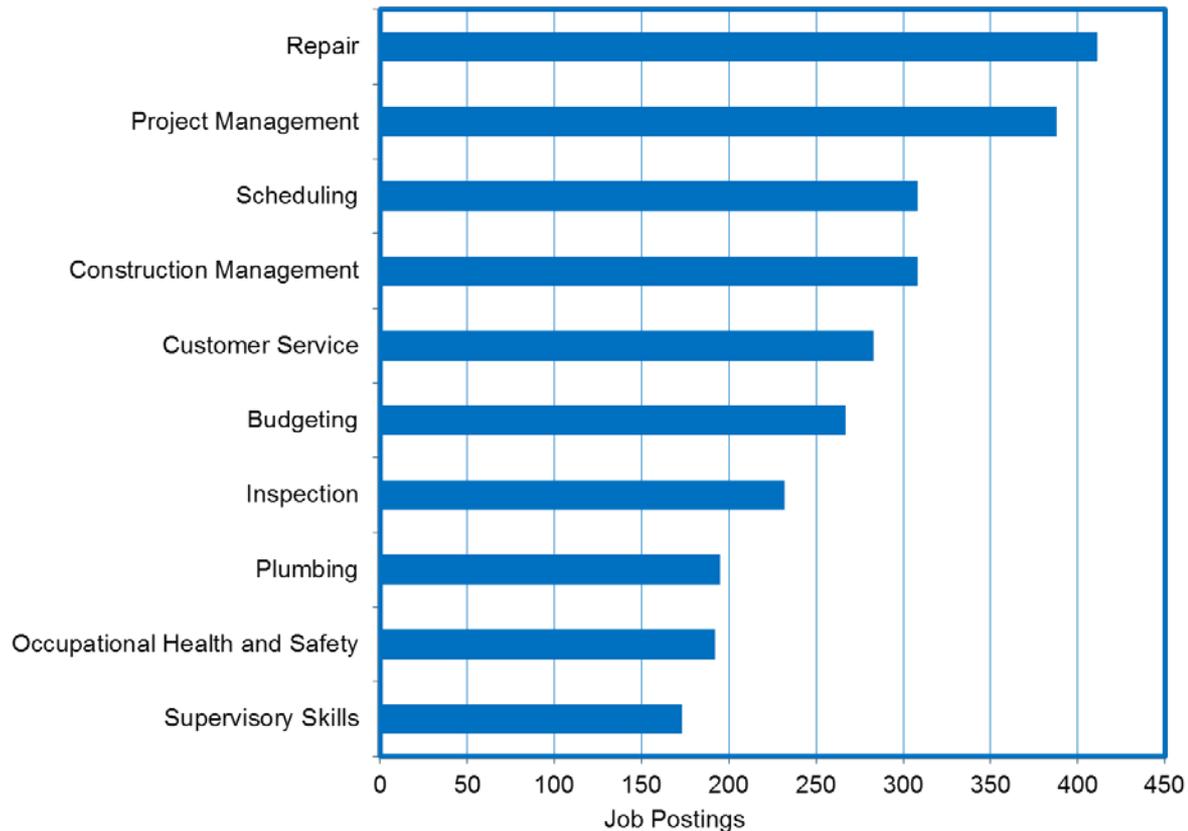


86.9% of job postings included industry detail



Repair Skills requested in 411 Job Ads

Top Specialized Skills; Burning Glass Data

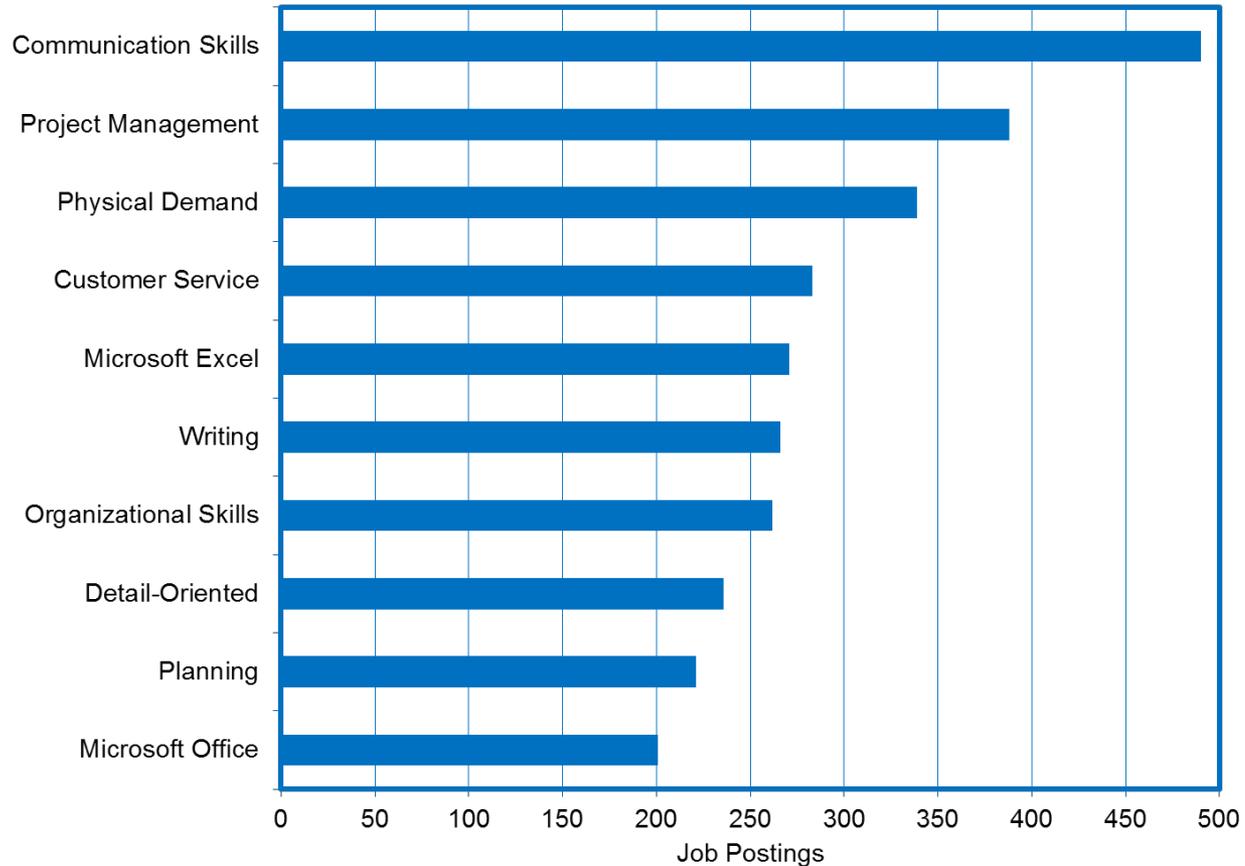


79.8% of job postings specified specialized skills information



Communication Skills requested in 490 Job Ads

Top Baseline Skills; Burning Glass Data

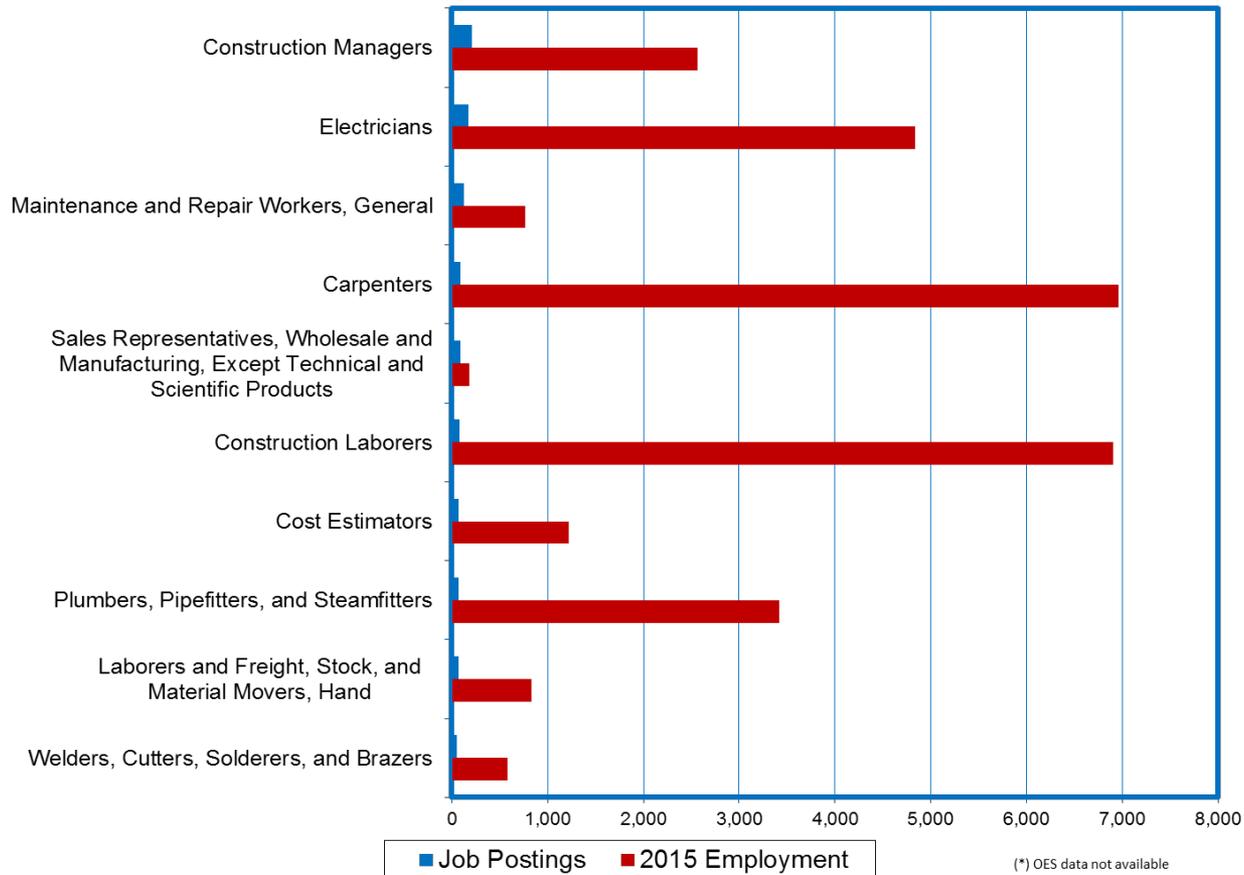


79.8% of job postings specified baseline skills information



209 Job Posts for Construction Managers; Meanwhile, Employment registered at 2,570 Construction Managers in 2015

Top Occupations in Demand; Burning Glass Data vs OES Employment Data

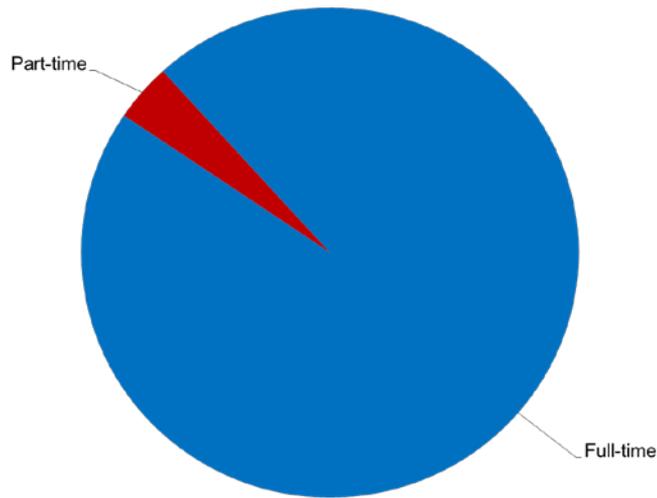


96.2% of job postings specified an occupation

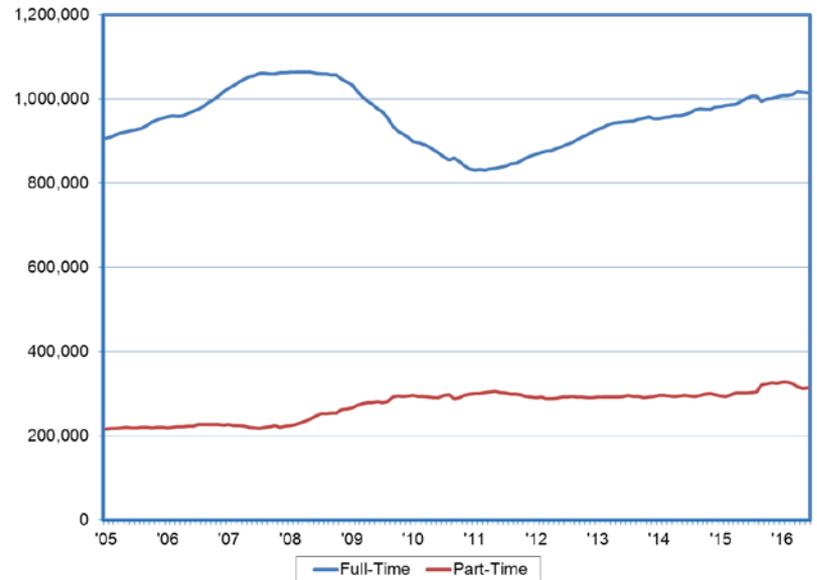


5,100 Full-Time Ads, 510 Part-Time Ads: Meanwhile, 76% of Employment is Full-Time in June

Full-Time and Part-Time Job Postings; Burning Glass Data vs Current Population Survey
Employment Data



Burning Glass
(Manufacturing)



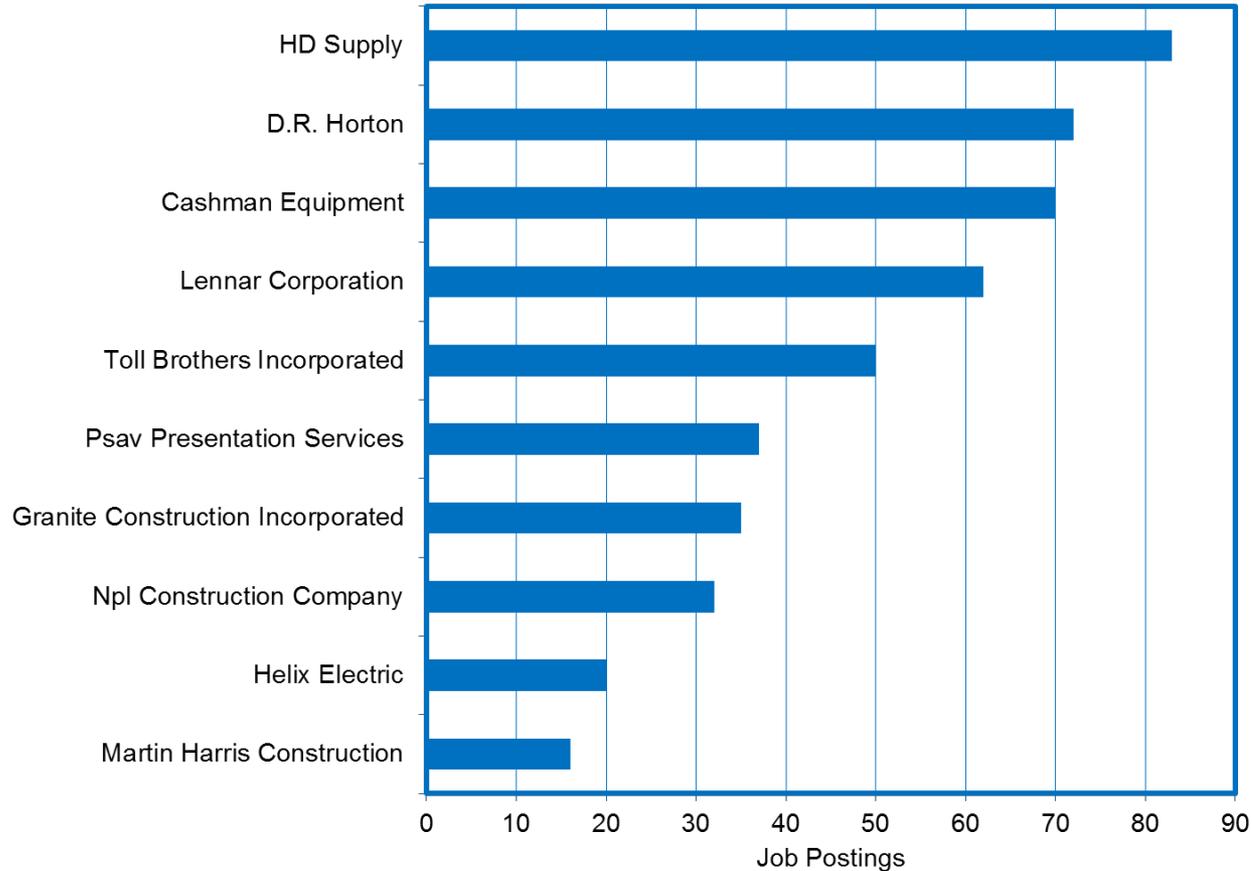
Current Population Survey
(Includes all industries)

66.7% of job postings specified whether the position was full-time or part-time



HD Supply posted 83 Ads

Top Employers; Burning Glass Data



55.7% of job postings specified an employer



Limitations

- ❑ Jobs requiring low skills/low wages tend to use alternative methods of attracting job seekers and are under represented in online ads.
- ❑ Internal company hiring and union hiring are often not captured by online ads.
- ❑ Online job posting volume does not necessarily correlate with the level of job openings or hiring.
- ❑ The percentage of job postings that specify a certification is small limiting how representative the data is.
- ❑ Algorithmic ad parsing can lead to miscoding occupations and skills due to similarities between abbreviations and other letter combinations, etc.
- ❑ In online job postings Burning Glass reports licenses and certifications together.
- ❑ The mean salary data in job postings reflects the salary listed by employers in job postings, adjusted to be equivalent to a full-time, annual wage. If a salary range is specified, the median of the range used.
- ❑ High ad volume often occurs for occupations/industries that are having difficulty finding qualified candidates, high turnover positions/recurring openings, or when companies are building large candidate pools.
- ❑ Online job postings should only be used with caution when developing/analyzing time series trends due to the constant changes in the rate of online advertising usage and in the methods used for collecting the data.



For Additional Information, Please Contact

Nevada Department of Employment, Training and Rehabilitation Research and Analysis Bureau

Bill Anderson
Chief Economist
wdanderson@nvdetr.org

Christopher Robison
Supervising Economist
c-robison@nvdetr.org

Hayley Smith-Kirkham
Economist
h-smith-kirkham@nvdetr.org

(775) 684-0450
<http://www.nevadaworkforce.com>
follow us on Twitter @nvlabormarket

Silver State Solutions is Nevada's employment, career, and education resource. Powered by Burning Glass Technologies, it provides career guidance, a real-time job bank and personalized employment matching for jobseekers and offers a searchable workforce database for businesses looking for qualified candidates. Within Solutions' suite of tools is the Labor Insight application, which generates real-time labor market information via current assessments of online job posting activity.

