

NEVADA REAL-TIME LABOR MARKET INFORMATION



Healthcare and Medical Services Sector 12-Months Ending June 2016



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency



Executive Summary

- ❑ From July 2015 – June 2016, there were 23,000 job postings.
 - ❑ The most recent employment numbers from the QCEW program (2015) show an increase of 1,700 jobs from 2014. In contrast, over the same period, there were 22,000 job postings.
- ❑ In 2015, weekly wages in Nevada averaged \$1,333.
- ❑ The industries with the largest volume of job ads were: general medical/surgical hospitals, offices of other health practitioners, and offices of physicians.
 - ❑ General medical/surgical hospitals came in at 12,400 ads from July 2015 – June 2016.
 - ❑ Using the most recent data from QCEW (2015) there was a year-over-year increase of 1,400 jobs in the general medical/surgical hospital industry.
- ❑ The specialized skills with the largest volume of job ads were: patient care, scheduling, and supervisory skills.
- ❑ The baseline skills with the largest volume of job postings were: communication skills, writing, and planning.





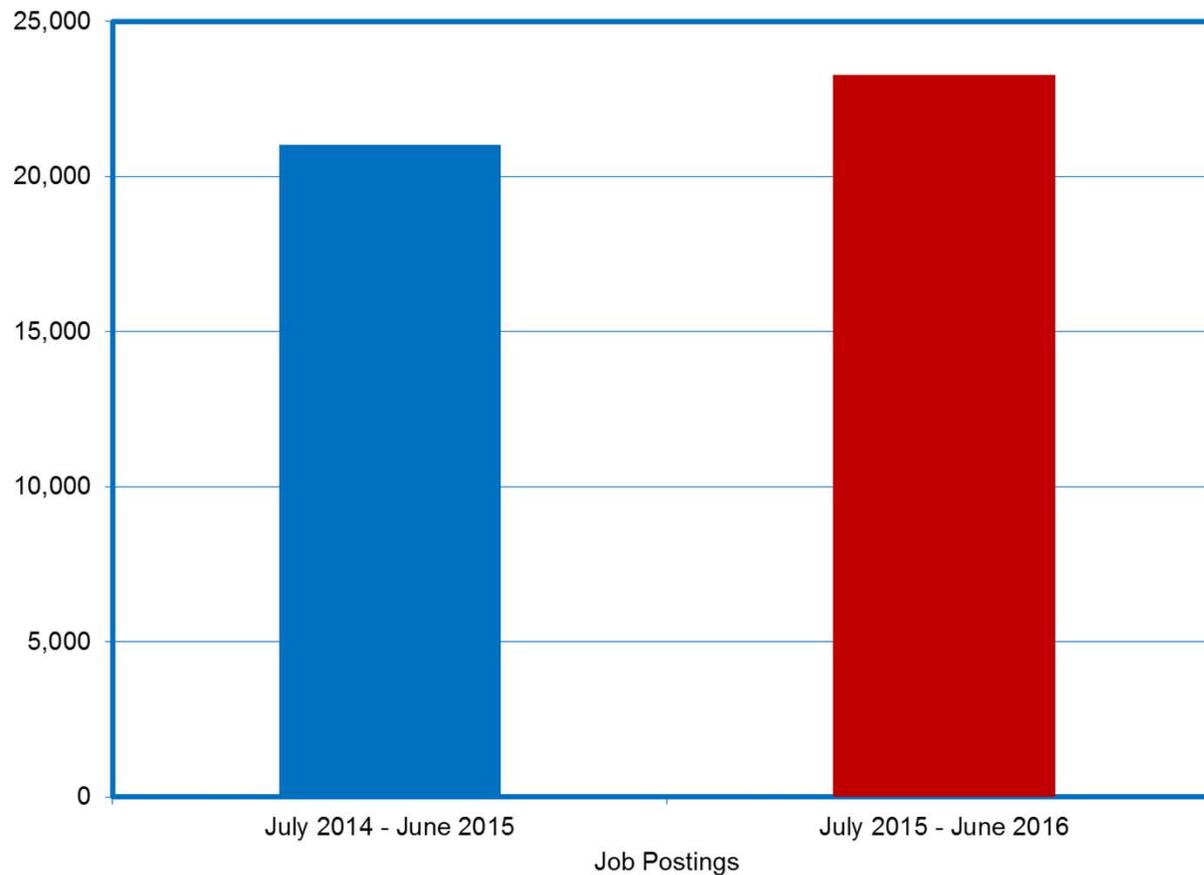
Executive Summary

- ❑ During the last 12 months ending in June, there were 12,900 full-time postings (92.1% of the total) and 1,100 part-time postings.
- ❑ The occupations with the largest volume of ads were registered nurses, physical therapists, and medical/health services managers.
 - ❑ Registered nurses came in at 4,800 ads from July 2015 – June 2016.
 - ❑ The most recent data from the Occupational Employment Statistics Program (OES) show there were 19,500 registered nurse jobs reported in 2016.
- ❑ The employer with the most job postings was Renown Health, with 1,800 ads.
- ❑ There are significant limitations in the use of online job postings. For a list of these limitations see the second to last page of this report.



23,300 Total Job Ads from July 2015 – June 2016

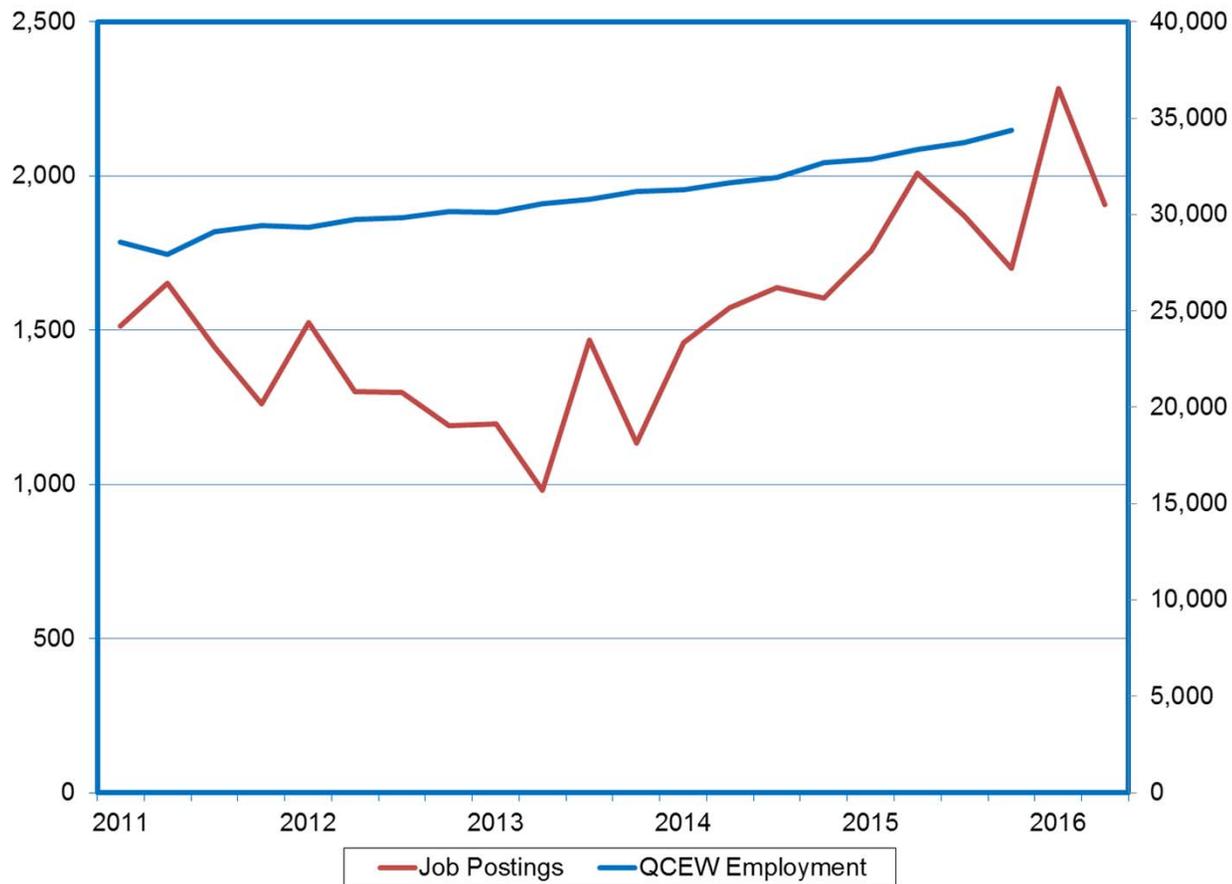
Job Postings; Burning Glass Data



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1,700 Jobs Added in 2015 (Y-O-Y); 22,000 Online Job Postings During Same Period

QCEW Employment Data vs. Burning Glass Job Postings

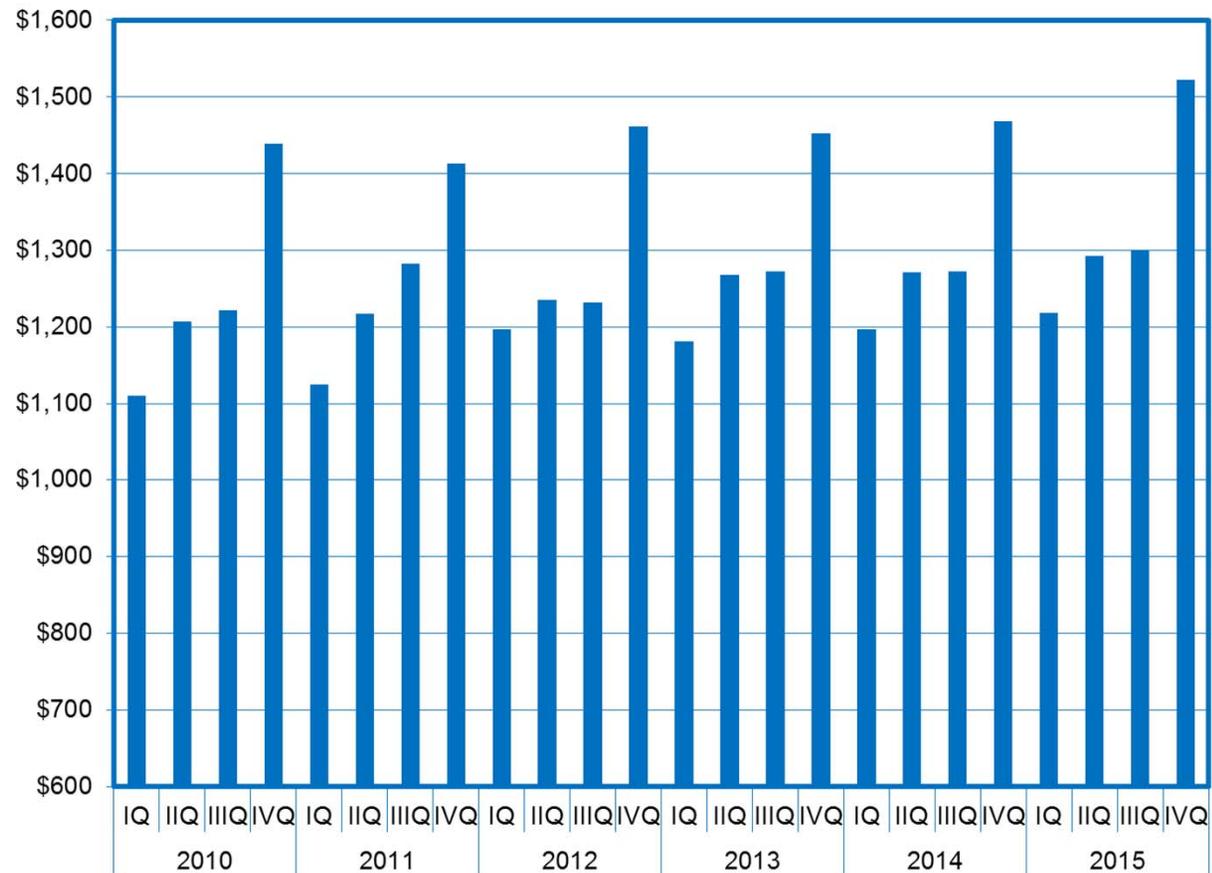


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Average Weekly Wage of \$1,333 in 2015

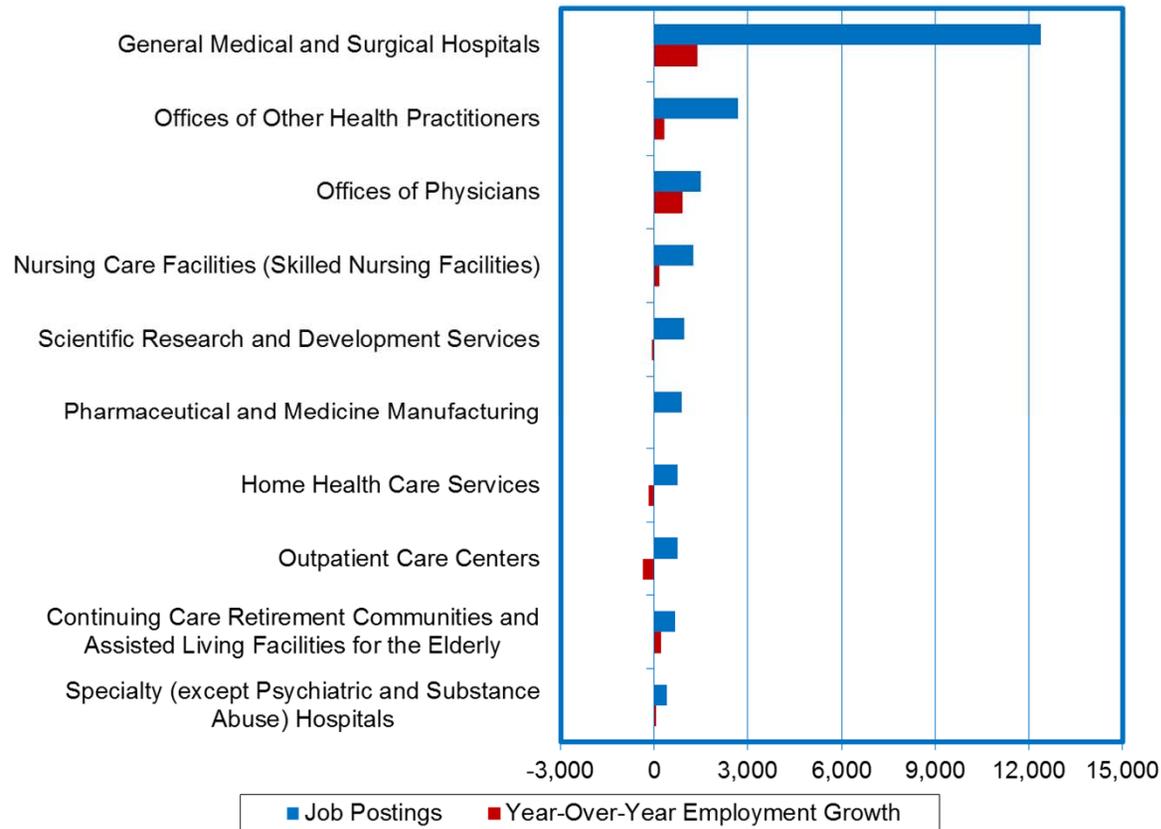
QCEW Employment Data



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12,400 Jobs in General/Surgical Hospitals; 1,400 Employment Increase in 2015

Top Industries; QCEW Employment Data vs. Burning Glass Job Postings

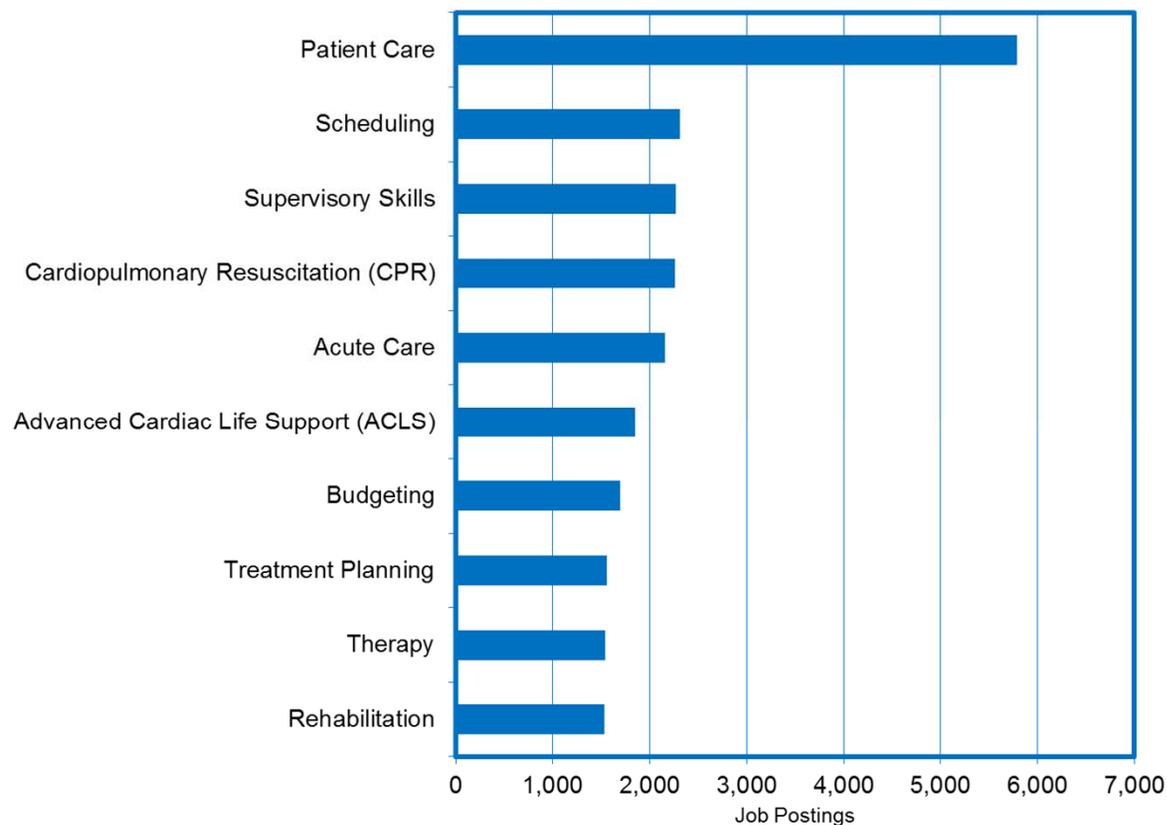


100% of job postings included industry information



Patient Care Skills Requested in 5,800 Job Ads

Top Specialized Skills; Burning Glass Data



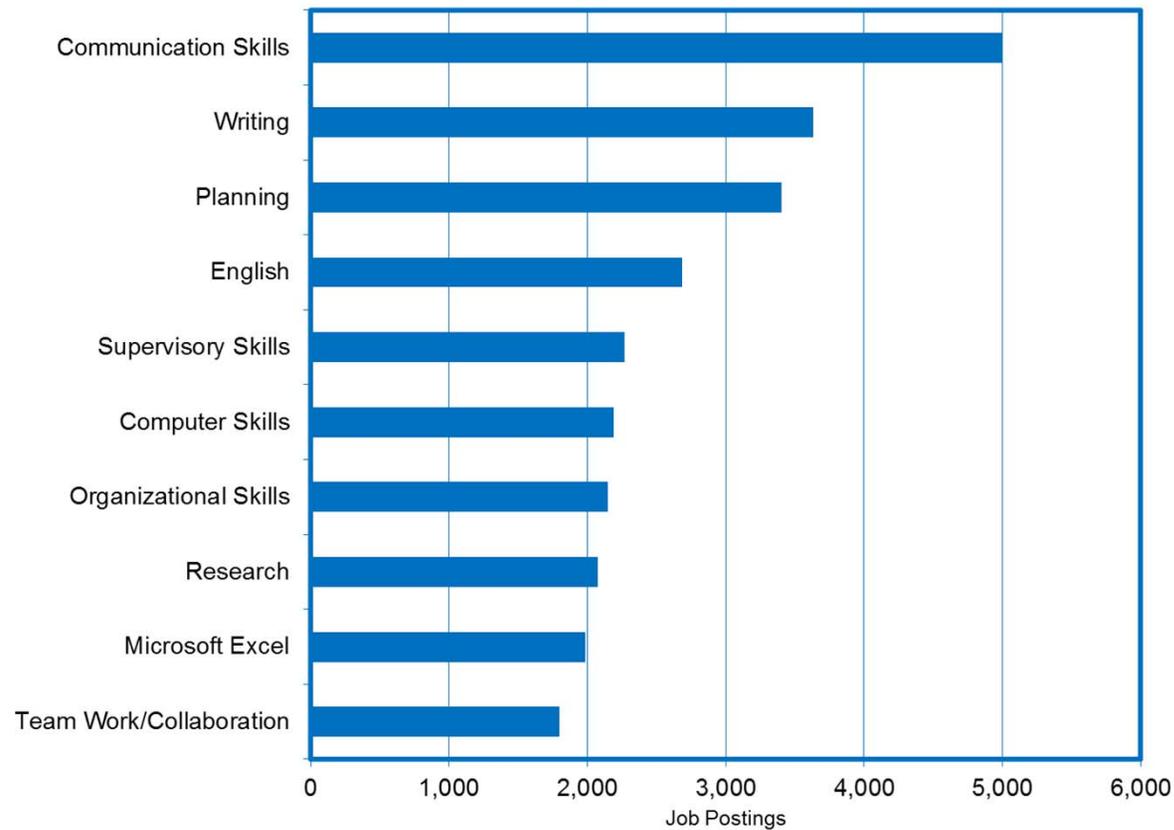
79.8% of job postings included industry information



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Communication Skills Requested in 5,000 Job Ads

Top Baseline Skills; Burning Glass Data

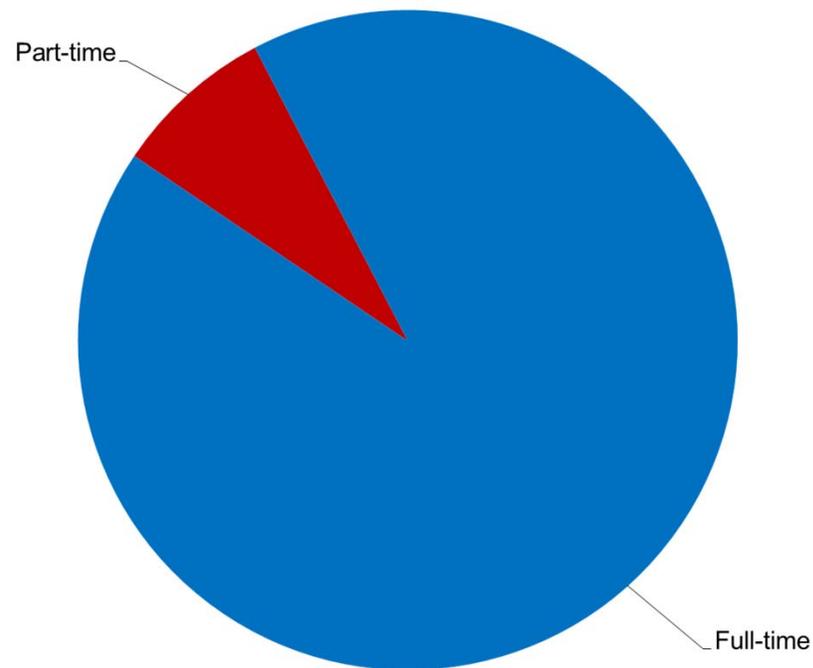


79.8% of job postings included industry information



12,900 Full-Time Ads, 1,200 Part-Time Ads

Full-Time and Part-Time Job Postings; Burning Glass Data

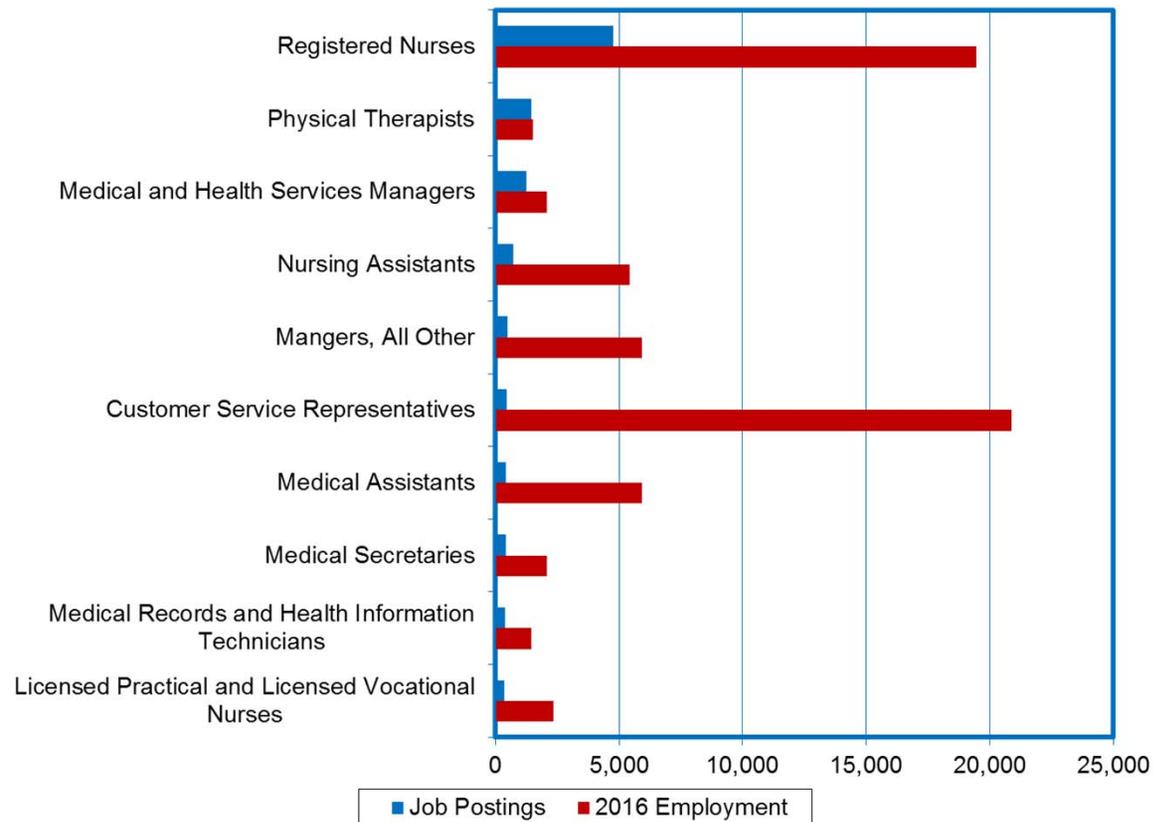


60.2% of job postings specified whether the position was full-time or part-time



4,800 Registered Nurse Ads; Meanwhile, Employment Registered at 19,500 in 2016

Top Occupations in Demand; Burning Glass Data vs. OES Employment Data

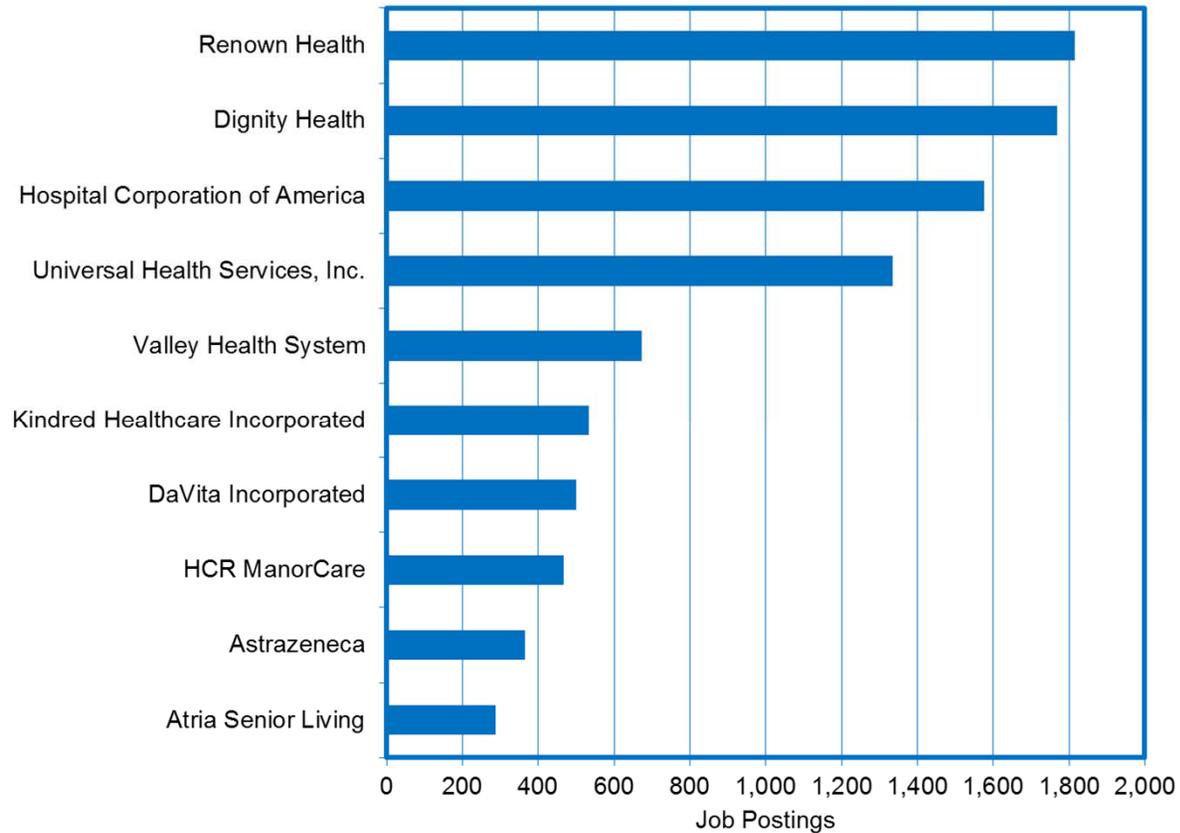


97.5% of job postings specified an occupation



Renown Health Posted 1,800 Ads Over the Year

Top Employers; Burning Glass Data



79.3% of job postings requested specific skills





Limitations

- ❑ Jobs requiring low skills/low wages tend to use alternative methods of attracting job seekers and are under-represented in online ads.
- ❑ Internal company hiring and union hiring are often not captured by online ads.
- ❑ Online job posting volume does not necessarily correlate with the level of job openings or hiring.
- ❑ The percentage of job postings that specify a certification is small, limiting how representative the data is.
- ❑ Algorithmic ad parsing can lead to miscoding occupations and skills due to similarities between abbreviations and other letter combinations, etc.
- ❑ In online job postings Burning Glass reports licenses and certifications together.
- ❑ The mean salary data in job postings reflects the salary listed by employers in job postings, adjusted to be equivalent to a full-time, annual wage. If a salary range is specified, the median of the range used.
- ❑ High ad volume often occurs for occupations/industries that are having difficulty finding qualified candidates, high turnover positions/recurring openings, or when companies are building large candidate pools.
- ❑ Online job postings should only be used with caution when developing/analyzing time series trends due to the constant changes in the rate of online advertising usage and in the methods used for collecting the data.





For Additional Information, Please Contact

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Silver State Solutions is Nevada's employment, career, and education resource. Powered by Burning Glass Technologies, it provides career guidance, a real-time job bank and personalized employment matching for jobseekers and offers a searchable workforce database for businesses looking for qualified candidates. Within Solutions' suite of tools is the Labor Insight application, which generates real-time labor market information via current assessments of online job posting activity.



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