

RESEARCH NOTES



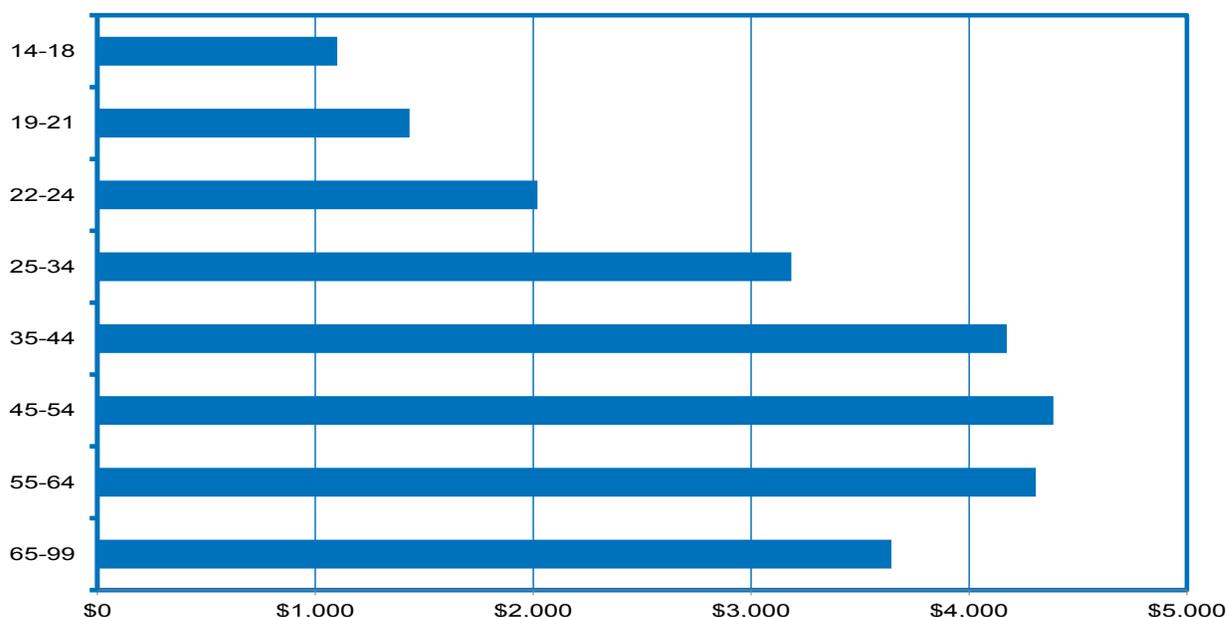
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Wages by Age in Nevada
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Bill Anderson, Chief Economist

Wages Rise with Age, Peaking with the 45-54 Year Old Group Nevada Average Monthly Wages by Age Group



- In examining wage trends in the Nevada labor market, our focus is typically on broad based measures, such as average weekly or hourly wages. Looking more closely at underlying dynamics sheds considerable light on the underlying structure of wages in the State. The Local Employment Dynamics (LED) Program, a Census Bureau federal-state joint partnership, offers such insight. In this Research Note, we look at wages across various age cohorts.
- Not surprisingly, wages tend to rise along with age (experience).
- Specifically, average monthly wages in the 14-18 year old group total \$1,100. Wages rise for each subsequent age cohort, peaking at \$4,400 per month for those in the 45-54 year old group, before falling slightly for older workers.
- These results are not surprising. As workers age, they add to their skill sets and their productivity increases, at least on average. In the process, wages tend to rise in response to these skill/productivity enhancements. In addition, many pay scales are certainly seniority-based, and that would also push wages upward as workers age.